



Kia Ora **Hauora**
Supporting Māori into Health

KIA ORA HAUORA SUMMER STUDENTSHIP PROGRAMME

2022 – 2023

Te Pare ō Toi

Te Whatu Ora

Health New Zealand

Hauora a Toi Bay of Plenty

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Summer Studentship Overview

Summer studentships at Te Whatu Ora – Hauora a Toi Bay of Plenty – Health New Zealand, are administered by Te Pare ō Toi (the Regional Māori Health Team). The aim of the programme is to promote high quality taura (student) learning and high quality projects that are optimally responsive to Māori health gain and equity and aligned to Te Toi Ahorangi 2030.

This aim requires access to and allocation of funding to support Māori taura to undertake health project placements over the summer period – November to January. Taura will be placed on one or more projects during their time and are expected to maintain professional standards similar to that of an employee. Projects are based in Tauranga and/or Whakatāne.

Definitions:

Employer: organisation or service engaging the taura in research and project activities.

Supervisor: person assigned to manage the taura and activities agreed.

Process

The funding for studentships is sourced by Midlands Kia Ora Hauora.

Process and timeframes:

Month	Activity
Sept/Oct	Source funding Source projects for taura to work on matching taura interests with activities if possible. Formalise agreements between the taura and supervisor
November	Orientate taura and commencement of studentship
January	Completion of studentship and production of report, exit survey etc. Taura presentations.

Enrolment

Each taura must provide a completed application form and the following documents:

- Cover letter including:
 - Pepeha
 - Testimony of your commitment to Te Tiriti o Waitangi, equity and anti-racism
 - Areas of interest for studentship
- Copy of academic transcript
- Copy of CV

You will complete an online health and safety training and have health clearance via a health screening questionnaire. You will have evidence of police clearance as required by legislation.

Following the update to COVID-19 Public Health Response (Vaccinations) Order 2021, to be employed with Te Whatu Ora Hauora a Toi Bay of Plenty you will be required to be fully vaccinated as a health care worker. Evidence of your vaccination status will be required at offer stage. If you do not meet this criteria, we are unable to progress your application.

Orientation

Orientation will be held before or on your start-date at Te Pare ō Toi, Silver Birch House, Tauranga Hospital and includes:

- review of enrolment documentation
- signing of Code of Confidentiality
- issue of a ID access card
- IT training & log-in
- Whakatau with Te Pare o Toi Māori Health

Studentship Funding

- Summer Studentship research projects are 10-week duration.
- Studentship reimbursement comprises stipend payments until the end of the project.
- **Instalments are pro-rata;** this means that payment is based on the actual number of weeks worked on the research project.
- It is expected that all taura will complete the equivalent of a **40-hour working week** during business hours. Timesheets are to be completed to verify hours.
- Any days off, such as time off over Christmas and public holidays, do not count towards the 5 or 10 weeks of project work.
- Instalments are made following the approval from the clinical supervisor verifying that the work has been complete as expected*.
- Instalments are paid directly into the bank account nominated by the taura, the first instalment is reimbursed part-way through the project and the final instalment upon completion.

Payments are made as non-taxable educational grants/stipends. The pro-rata reimbursements are calculated based on \$6,000 for 10 weeks, therefore:

- 5 weeks of actual work equals a payment of \$3,000 in total
- 8 weeks of actual work equal a payment of \$4,800 in total
- 10 weeks of actual work equals a payment of \$6,000 in total

**Final payments are also subject to the submission of a written report to the Kia Ora Hauora Coordinator, and Te Pare ō Toi, and the presentation of an oral report on Wednesday 18 January 2023. Failure to provide a written report or attend the oral presentations may result in the recouping instalments dispersed.*

Te Toi Ahorangi

Te Toi Ahorangi 2030 provides our local health systems and tangata whenua with a clear strategic direction for improving Māori health over the next decade. It sets out a Kaupapa Māori driven strategic direction to realize Toi Ora: flourishing descendants of Toi and affirms the strategic currents and actions that we will pursue to leverage systems level change to transform BOP DHB towards Toi Ora. You are invited to be part of influencing the implementation of Te Toi Ahorangi and shaping our direction over the next 10 years.

You will get a copy of Te Toi Ahorangi in your welcome pack.

Professional Expectations

While on placement, you are representing not only your University but also Hauora a Toi Bay of Plenty. Therefore, we expect you to behave in a professional manner, displaying courtesy and respect to hospital patients, visitors and staff at all times. We also expect your dress and grooming to be in keeping with our “smart/casual” dress code. Taira are expected to maintain standards as an employee of the DHB and demonstrate our CARE values.



Access Card

You will be issued with an access card (for accessing secure areas relevant to your placement). Please always wear ID when you are on campus and keep them in a safe place when you are not wearing them. If you misplace your access card, please notify the Kia Ora Hauora Coordinator immediately.

Education

Taira are able and encouraged to attend any educational opportunities offered by Hauora a Toi Bay of Plenty during their studentship. This may include medical teaching and grand round. This information will be supplied during orientation.

Non-smoking

Smoking is not permitted anywhere within our organisation’s workplace, including its vehicles. The smoke-free policy applies not only to staff members (and taira), but to patients, clients and visitors. If you see someone smoking on campus, it is appropriate to ask them, politely, either to extinguish their cigarette or to move outside the hospital boundary.

Health and Safety

All taira will need to complete a Health and Safety Questionnaire to gain a health clearance. This requires evidence of immunisation and vaccinations including those required by health mandates. Police safety checks and clearances are also required prior to commencement.

About us:

Te Whatu Ora - Health New Zealand, Hauora a Toi Bay of Plenty is spread across a vast geographical area and centred across two hospitals based in Tauranga and Whakatāne. We serve a population of approximately 259,000 for the major population centres of Tauranga, Katikati, Te Puke, Whakatāne, Kawerau and Ōpōtiki. Te Whatu Ora Hauora a Toi Bay of Plenty is one of the Bay of Plenty’s largest employers with over 4,000 staff.